

the powder hound

a publication of the Dallas Ski Club
November/December 2019 Vol 49, No 6



CALENDAR OF EVENTS

- **January 4 – 11, 2020** – Keystone TSC Ski Trip – Irving Reed, Trip Leader
- **Tuesday, January 7** – 1st Tuesday Happy Hour at Pappadeaux, 18349 No Dallas Parkway
- **January 21 – February 1, 2020** – Chamonix DSC Ski Trip – Laurel Levin, Trip Leader
- **Tuesday, February 4** – 1st Tuesday Happy Hour at Queen of Sheba – Annual Membership Meeting & Election of Officers! Please plan to attend!
- **February 8 – 15, 2020** – Aspen DSC Ski Trip – Ellen Eakin, Trip Leader
- **February 22 – 29, 2020** – Crested Butte TSC Ski Trip – Kim Downs, Trip Leader
- **Saturday, February 29** – Leap Year ‘Sadie Hawkins’ Dance Party
- **Tuesday, March 3** – 1st Tuesday Happy Hour
- **March 7 – 14, 2020** – Sun Valley TSC Ski Trip – Marlene Heineman, Trip Leader
- **Saturday, March 28** – New Member Party
- **Saturday, April 4** – Volunteer Party
- **Saturday, April 25** – Macho Party
- **Saturday, May 2** – Annual Changing of the Guard Party at Gleneagles Country Club
- **May 3 – 10, 2020** – Caribbean Cruise – Pat Brewer, Travel Planners
- **October 13 – 24, 2020** – New Zealand TSC Trip – Gary Bush, Trip Leader

Put these dates on your calendar & plan to attend!
Remember to check our [website](#) often for updated information on all things DSC!

GET SOCIAL!

Remember to check us out on our Facebook and Meetup pages!



Dallas Ski Club - a member of the Texas Ski Council



The Dallas Ski Club welcomes our members and guests to our events and reminds every one of your personal responsibility in consuming alcoholic beverages at all activities sponsored by the Club. All our events and activities are non-smoking.

DSC MISSION

The Dallas Ski Club's charter is to create and provide social activities and ski trips promoting friendships and camaraderie for the Dallas/Fort Worth community.

In our 6th Decade of Quality Skiing!

PO Box 810289 Dallas, Texas 75381-0289
www.dallasskiclub.org

THE POWDER HOUND

November/December 2019 Volume 49, No.6
© Copyright 2019 The Dallas Ski Club

-Subscription costs for the Powder Hound are included in club member's annual dues.

-Reproduction or use in whole or in part without written permission of the publisher is strictly prohibited

FOR ADVERTISING OPPORTUNITIES

Contact: VP Marketing Bill Baillie
214-244-0659 wpbaillie@yahoo.com

2019-2020 DSC BOARD OF DIRECTORS

President	Marlene Heineman 972-989-0166 marleneh24@aol.com
Past President	George Kelly 214-682-1551 georgekelly@sbcglobal.net
President-Elect	Lynn Erickson 214-693-9572 lindy.erickson@icloud.com
Treasurer	Karen Yocum 214-415-8658 karen.yocum@sbcglobal.net
Secretary	Irving Reed 817-851-8715 irvingreed4@gmail.com
VP Activities	Dyann Skelton 214-232-9274 dyann.skelton@gmail.com
VP Happy Hours	Kim Downs 469-556-6881 kimkayedowns@yahoo.com
VP Marketing	Bill Baillie 214-244-0659 wpbaillie@yahoo.com
VP Publications	Dorian Arledge 214-202-3777 wallarledge@gmail.com
VP Trips	Gary Bush 972-898-5365 gbush72@gmail.com
VP Membership	Joyce Bartell 817-455-1083 joyce.bartell@att.net
Administrator	Anita Landenberger 214-793-6913 anita.landenberger@gmail.com
Race Director	Marlene Heineman 972-989-0166 marleneh24@aol.com



Marlene Heineman
President

President's Message

I hope everyone had a very Happy Thanksgiving! Our first ski trip of the season was to Breckenridge over the Thanksgiving holiday with the Texas Ski Council Youth Foundation. Ten from the Dallas Ski Club joined the other TSC clubs for a group of about 50 on the trip, half kids & half adults! It was a great trip, good snow, wonderful friends – check out pictures from the trip elsewhere in this issue! And our Keystone TSC ski trip will soon be under way in January! So everyone needs to be . . . Thinking Snow!

Hopefully, you were able to attend our annual 'Winter Wonderland' Christmas Holiday Party on December 14th at Brookhaven Country Club. Our Activities VP, Dyann Skelton, planned a fabulous party for over 110 of our members & their guests! We had a wonderful meal and danced the night away to the music of the Lady & the Tramps Band!

We've been having some really great Happy Hours, thanks to our Happy Hour VP, Kim Downs! Don't miss our next Happy Hour, Tuesday, January 7th, at Pappadeaux, Frankford & North Dallas Parkway. Also, please be sure to attend our February 4th Happy Hour which will be our annual Membership Meeting and Election of Officers for 2020-2021. It will be at the Queen of Sheba on Inwood. Please put this on your calendar now and plan to attend. Hope to see you there!

Please patronize our advertisers! If you need a new ski outfit, new ski equipment, or just need to get your skis tuned before you head to the mountains, remember that we have some wonderful businesses right here in the Dallas area! Also, if you are buying or selling your house, need a home warranty, looking for a pet salon to pamper your dog, need help with health insurance or retirement planning, choosing other local services or vacation spots to rent, please be sure to check out the advertisers in our Directory and Powder Hound! Be sure to tell them that you're with the Dallas Ski Club and that you saw their advertisement in our Directory or Powder Hound!

And, if you have a business or service from which other members could benefit, please let us know – a business card ad in our next Powder Hound is very reasonable – go ahead and contact our Marketing VP, Bill Baillie, today!

Please join me in welcoming all our New Members – our Club is really growing! If you see someone you don't already know at our Happy Hours or parties, please introduce yourself and get to know them! Also, please remember to invite your friends to join us at our Happy Hours and parties – Guests are always welcome! If you have any questions, please contact our Membership VP, Joyce Bartell.

In closing, I wish for each of you a very blessed Holiday season! Merry Christmas, Happy Hanukkah, and Happy New Year!

The Best of the Rockies

WITH AN EASIER CLIMB



As the Rocky Mountains' premier four-season private community, Red Ledges offers the ideal balance of convenience, privacy, amenities, and a lifestyle to engage the whole family. Red Ledges' two Jack Nicklaus golf courses and close proximity to over five ski resorts make it a year-round destination.

877.733.5334 • RedLedges.com • Heber City, UT



Your mind's been racing. Catch up.

Decades of dreaming, fulfilled instantaneously. The iconic 911 Carrera. Legendary handling, immediate power, and decades of motorsport heritage. It is the full measure of a sports car. Found only in a Porsche. Porsche. There is no substitute.

The 911 Carrera.

Porsche Plano
5924 W Plano Pkwy.
Plano, TX 75093
(214) 579-1911
porscheplano.com

©2018 Porsche Cars North America, Inc. Porsche recommends seat belt usage and observance of traffic laws at all times.
European model shown. Some options may not be available in the U.S.



New Dallas Ski Club Members

Maureen Anderson
Addison, TX 75001
214-636-5826
Maureen@maureentanderson.com

Ross & Diane Baker
Houston, TX 77041
713-249-2704
ross@rossbaker.com

Linda Barry
Dallas, TX 75218
214-686-3448
Ltsbarry@sbcglobal.net

Grace Bryant
The Colony, TX 75056
214-578-1147
Gpbryant2003@yahoo.com

Sharon Butler
Gilbertsville, KY 42044
270-559-9338
hjbutler@bellsouth.net

Lisa Colton
Dallas, TX 75254
972-623-7876
Lcolton472@gmail.com

Beth & Kris Cox
Allen, TX 75013
214-502-0039
Beth.cox@hotmail.com

Kerry Duncan
Addison, TX 75001
972-740-7784
Kduncan25@hotmail.com

Cindy Frey
Rockwall, TX 75087
214-563-9738
Cindyfrey7446@gmail.com

Peter Geier
Carrollton, TX 75006
214-668-8905
pg@geieronline.com

Cathy Gilewicz
Dallas, TX 75215
Cathyg3@gmail.com

Brent Hartman
Fort Worth, TX 76177
503-891-1633
bkhartman@gmail.com

Richard Hester
McKinney, TX 75071
972-978-8748
Richard.k.hester@ieee.org

Randy Horn
Fort Worth, TX 76107
817-925-2553
Randy4529@sbcglobal.net

Ray Long
Beaumont, TX 77705
409-351-1776
longpos@sbcglobal.net

Christina Liu & Allan Wu
Plano, TX 75093
469-865-6861
Christina.liu88@gmail.com

Rennie & Candy Mann
Richland Springs, TX 76871
214-452-8057
rennie@mannglass.com

Sue Mann
Forney, TX 75126
214-458-8058
52suemann@gmail.com

Jim Maynard
Little Elm, TX 75068
214-425-4676
drjimmaynard@gmail.com

Lee McNear
Frisco, TX 75036
650-281-4011
leemcnear@gmail.com

Douglas & Kathy Morken
Goodyear, AZ 85338
480-528-3284
dougmorken@yahoo.com

Katherine Overkamp
Dallas, TX 75229
480-250-8051
kaoverkamp@twc.com

Freda Pattillo
Dallas, TX 75367
214-280-7879
Fkp6749@yahoo.com

Elizabeth Polcari
Allen, TX 75002
505-402-1811
eapolcari@hotmail.com

Robert Rutledge
Grapevine, TX 76051
214-794-5066
A3148310826@gmail.com

Kathy Sears
Dallas, TX 75229
858-232-2378
Kathy@bugme.com

David Shaw
Dallas, TX 75229
214-930-7934
cluffshaw@gmail.com

Cheri Toll
Frisco, TX 5036
312-391-3911
Cheri.toll@gmail.com

Denise & Jason Shaw
Dallas, TX 75229
469-460-2262
jasonanddenises@yahoo.com

B. J. Smith
Carrollton, TX 75006
214-390-1500
Bjs1010@verizon.net

Danny & Susan Trager
Flower Mound, TX 75028
940-367-5518
Rochelle.trager@yahoo.com

Holly Thompson
Dallas, TX 75230
214-207-9002
Hthompson6060@gmail.com

Mike Veillette
Broomfield, CO 80020
281-979-3038
mikeveillette@att.net



PAULA LANIGAN CONSULTING
HEALTH INSURANCE INDUSTRY CONSULTING

PAULA K. LANIGAN
OWNER AND INDEPENDENT AGENT

PAULA.K.LANIGAN@GMAIL.COM
LINKEDIN.COM/PUB/PAULA-LANIGAN/18/1a9/677

DENTON, TEXAS
619-206-3433

TX LICENSED AGENT #1787883

real estate specialist

Debi
DuBord

Re/Max Dallas Suburbs
3915 McDermott Road
Ste. 100 • Plano, Texas 75025
Cell 214-636-2428 • Office 972-208-9200
ddubord@remax.net
www.debidubord.com

OBITUARY

Tommy Ray Johns

APRIL 21, 1932 – NOVEMBER 17, 2019



Tommy Ray Johns, 87, of Denison TX, passed away on November 17th, 2019 in Dallas at his home.

Tommy was born in Denison TX to Robert and Beatrice on April 21st, 1932. He worked as a small business owner for most of his career. He served in the Air Force from 1948 to 1950. His hobbies included tennis, skiing and dancing and was involved in many hobby related clubs.

Tommy is survived by his son Wesley Johns.

Memorials may be given to Sparkman Hillcrest. The Johns family wish to extend our sincere thanks to all who brightened his life.

**NATIONS**
HOME-WARRANTY.COM




Sharon Harrison
President

Since 1996
Texas Owned and
Texas Proud

888.737.7070

HOME-WARRANTY.COM (DON'T FORGET THE DASH!)

3530 Forest Lane, Suite 330 • Dallas Texas 75234

*Texas Quality Timepieces, LLC*


We Buy & Sell
High Grade Watches, Diamonds
Gold & Silver, Jewelry, ETC.

Mitch Womble
(214) 675-2843
Mitch.Womble@gmail.com



JAY K. STEVENSON
ATTORNEY AT LAW & C.P.A.

14801 QUORUM DRIVE, STE.500
DALLAS, TEXAS 75254-1449

**GLAST, PHILLIPS & MURRAY**
A PROFESSIONAL CORPORATION

ATTORNEYS AND COUNSELORS
GlastPhillips.com

TEL (214) 956-8522
FAX (469) 206-5018
jstevenson@gpm-law.com





Health | Medicare | Small Group | Life | Supplemental

Gary Bush, CLTC
Licensed Insurance Producer

© 972-898-5365
214-446-2105

gbush@garybushins.com
www.garybushins.com

Halloween Trolley Party

40 DSCers dressed up for Halloween & had fun on the Matilda car #369 riding around McKinney Avenue!
Snacks & drinks! Enjoyed dinner afterwards at S&D Oyster!



DALLAS SKI CLUB VIP DISCOUNT

SAVE 10%
ON REGULAR PRICED ITEMS

Coupon Code: 0751
Valid at Dallas, Hulen, Presidio, Grapevine Mills, Arlington and Frisco Sun & Ski locations only. Cannot be combined with other offers. Not valid on previous purchases, gift cards or event registrations. Expires 4/30/2018. Must show membership card.

Sun & Ski
WWW.SUNANDSKI.COM



NOVEMBER

11/1 LEON MONTGOMERY II
 11/2 KATHY CASSIDY
 11/3 AN GRANT
 11/6 CAROLYN GIGAC
 11/6 ANDRZEJ LACZKOWSKI
 11/6 KAREN FOLKES
 11/9 RAY SIMS
 11/9 TERRI P MILLER
 11/9 ROBERT M ELLIOTT
 11/9 ROBERT BRUBAKER
 11/11 DAPHNE A SELF
 11/12 PAMELA AUTREY
 11/15 ROSS K BAKER
 11/15 KIM DUFFIN
 11/18 MICHAEL HINES
 11/18 GEORGE NEUMEIER
 11/19 VERNELL SHUEY
 11/19 INDIRA SINGLA
 11/20 CHRISTINE J PAUL
 11/20 CECELIA NOWLIN
 11/21 ROBERT RUTLEDGE
 11/23 NANCY JOHNSON
 11/24 SOMSRI GRIFFIN
 11/24 PRESLEY DORMAN
 11/25 ZACK BARKSDALE
 11/26 BOZENA PHILLIPS
 11/26 ELLEN EAKIN
 11/26 JOHN EAKIN
 11/28 MICHAEL SKATVOLD
 11/28 KERRY DUNCAN
 11/29 CHUCK GIBBS
 11/29 ANNE T BELETIC
 11/30 JOHN EAKIN
 11/30 MARILYN BUCHANAN
 11/30 MITCHELL ERICKSON

DECEMBER

12/4 BRENDA L BARNES
 12/4 CAMILLE A CLARK
 12/4 MAXINE MACDONALD
 12/5 BERNIE COTTEN
 12/9 SHARON HARRISON
 12/9 PENNY A MARIS
 12/9 WILLIAM J BIGLEY
 12/12 LORETTA SEIBOLD
 12/12 CAROL BROWN
 12/14 CHARLOTTE CLIFFORD
 12/15 BETTY NEUMAN
 12/16 BOB TULLY
 12/16 LOWELL W SAUNDERS
 12/18 LIZ FURMAN
 12/20 J.J. LOWE
 12/22 LAURA MELTON
 12/23 CAROLYN PEARSON
 12/25 DIANE BERMAN
 12/25 PAMELA COLE-WITT
 12/27 CHARLIE BAGLAN
 12/29 LEE MCNEAR
 12/30 JEFF NESRSTA
 12/30 R BLAKE RAMICK
 12/31 FRANCES C LEITNER




Deluxe Pet Retreat in Downtown Dallas

🐾 Oversized boarding Townhomes 🐾 Dog Training
 🐾 Doggie daycare in Huge Parks 🐾 Paws Store
 🐾 Full Service and Self Service Bathing

2526 Elm Street
214-748-8008

\$10 off Boarding or Daycare



Portugal Trip

Our beautiful trip began in Lisbon Portugal viewing this lovely old city. Each night ended with Happy Hour and a yummy dinner with lots of Atlantic seafood and local wines.

We boarded our ship which was our home for the next week traveling on the Golden Douro River through Portugal with one stop in Salamanca Spain which was a grand old city with impressive architecture and University.

Most days were filled with land tours or crafts making cork jewelry or painting tiles as well as cooking classes. Evenings were Happy Hour, then a splendid dinner followed by raucous games and dance contests where we won bottles of libations which we enjoyed at our own DSC party in our members Suite.

Those of us who went on our Post Trip loved Barcelona Spain filled with the art of Gaudi, Dali, Picasso and more. We gathered with TSC travelers each evening for dinner and enjoyed meeting new friends. Another wonderful TSC trip!

-Lynn Erickson , President Elect



Retirement Planners of America

Philip Floyd, CFP®, RICP®, CRPC®
Financial Advisor

Your Path to Financial Peace of Mind

779 W Main St.
Coppell, Texas 75019
2820 Dallas Parkway
Plano, Texas 75093

www.rpoa.com
972.393.0376
philip.floyd@rpoa.com

Italian Granite Designs

Granite / Marble Fabrication & Installation

George Kelly

(Office) 972-732-6591 (cell) 214-682-1551
16901 Old Pond Drive Dallas TX 75248

November Happy Hour at TGIF



Charles R. McBeth

Attorney & Counselor at Law
Richardson (972) 235-0096

Business Matters; Litigation; Wills & Probate

*Call me about wills and other documents.
In most cases I can e-mail drafts, we can
discuss it by phone, and you need to
come to my office only once - for signing.*

<http://mcbethesq.com>



Dallas Ski Club Recognition Policy

The purpose of the Recognition Policy is to ensure that all awards, compensation, etc. are identified, documented, and published yearly so that the general membership knows exactly what the club is expending for awards, and officer, trip/event leader, etc. compensation.

All changes to the Recognition Policy require a two-thirds approval of the Board. The Board's philosophy is that any award or compensation be considered in the context of the total Recognition Policy, thus preventing emotional grants that are not consistent with the overall award/compensation structure. The Recognition Policy is Attachment B to the Standing Rules.

ATTACHMENT B of the DSC Bylaws/Standing Rules RECOGNITION POLICY

(Responsibilities Included)

Formulation of the Recognition Policy was rooted in the premise that in a volunteer club, compensation should be minimal, relatively consistent, and commensurate with long-term sustained effort or of major significance. Emphasis should be placed on club recognition whenever possible. Member visibility of this Recognition Policy was deemed important, thus the Recognition Policy is documented and is published and e-mailed to the membership every September. All merchandise and compensation received by the club will revert to the club and will be disposed by the club with all proceeds going to the club. The Board may extend, on an ad hoc basis, compensation for a special occasion not covered by the following policy.

AWARDS

PRESIDENT'S AWARD. (Plaque) is presented at Changing of Guard (COG) for either major contribution or contributions of long standing if the President, with support from the Board, has recognized a deserving recipient. It is not mandatory for this award to be presented each year. When it is presented, the President presents the award.

SKIER OF THE YEAR. (Traveling Trophy) is presented at COG for greatest contribution to the various Ski Trips. The President with support from the Board selects the recipient. The President presents the award. At the next year's COG, when the Traveling Trophy is passed on to a new winner, the previous year's winner is presented a plaque from DSC.

DSC SKIING CHAMPION. (Traveling Trophy) Presented at COG to the winner (male & female) of the Expert Flight at the Club Races. The Race Director designates the recipient based on the race results. The Race Director presents this award. At the next year's COG, when the Traveling Trophy is passed on to a new winner, the previous year's winner is presented a plaque from DSC.

ADVANCED FLIGHT. (Traveling Trophy) New in 2007 – donated by John Skelton. Is presented at COG to the winner (male & female) of the Advanced Flight at the Club Races. The Race Director designates the recipient based on the race results. The Race Director presents this award.

ERNIE BLAKE. (Traveling Trophy) Presented at COG for the fastest (male & female) time on the Advanced/Super Flight race course at the Club Races. The Race Director designates the recipient based on the race results. The Race Director presents this award. At the next year's COG, when the Traveling Trophy is passed on to a new winner, the previous year's winner is presented a plaque from DSC only if they have not previously received a plaque from this flight.

DSC TENNIS CHAMPION. (Traveling Trophy) Presented at COG for winner (male & female) of the Club Tennis Tournament (Class A). The Tennis Tournament Director designates the recipient based on the

tournament results. The award is presented by the Tournament Director at the tournament dinner. President re-presents awards at COG (Optional). At the next year's COG, when the Traveling Trophy is passed on to a new winner, the previous year's winner is presented a plaque from DSC only if they have not previously received a plaque from this flight.

VOLUNTEER AWARD. (Certificate/Gift Certificate) is presented to up to three outstanding volunteers as nominated by the functional VP's and determined by the Board. President initiates selection at a board meeting prior to Volunteer Party. President presents awards at Volunteer Party. President announces award winners at COG.

RING OF HONOR. (Traveling Trophy) is presented at COG should the Ring of Honor Committee have decided to induct a new member. Recommendations to the Ring of Honor Committee for their consideration and approval may come from the current club President. This award is not a mandatory annual event. The Ring of Honor Chairman presents this award. If the Ring of Honor Chairman elects, he/she may defer to the President to present the award. When the Traveling Trophy is passed on to a new winner, the previous winner is presented a plaque from DSC.

COMPENSATION BOARD

A. All serving Board members will receive free DSC membership for themselves (single or joint) during their term of office. They also will receive free admission to the Changing of the Guard at the end of their term of office for themselves only.

B. There are several annual Texas Ski Council (TSC) functions that require mandatory attendance of representatives of the DSC.

1. TSC Bid Meeting. The incoming President, incoming Trip VP, and outgoing Trip VP will attend.

2. TSC Quarterly Meetings. The Trip VP or President or President-Elect will attend at least one additional mandatory TSC quarterly meeting. At the discretion of the President, a second quarterly meeting may be attended. For each of these required TSC meetings, room at meeting hotel (if overnight stay is required), travel expenses, registration, and meals (maximum of \$40 per day/per person not covered by registration) will be reimbursed. When more than one DSC delegate is attending a specific function, travel in one car (IRS mileage allowance for owner) for all delegates is encouraged; otherwise, transportation reimbursement for only one attending delegate shall be the cheaper of one car (IRS mileage allowance) or lowest airfare, including required local transportation.

C. The President will attend the Aspen trip and will be "comped" for the Trip Package in the same manner as the "comp" for the Aspen trip leader (see DSC Trip Leader Comp Policy below).

D. When in receipt of a FAM invitation from the Texas Ski Council (TSC), the sequence of response will be Trip VP, President, and President-Elect. The Board will establish the sequence for the remaining Board members at their first meeting in April. The recipient should be at least an advanced intermediate skier, and should promote the trip if the site is chosen by TSC. Other DSC members who are or have been very involved in the Club may be included at the Board's discretion on the FAM List which will be submitted to TSC.

DSC TRIP LEADER COMP POLICY

It is the intention of the Dallas Ski Club to provide proper and appropriate compensation for trip leaders in recognition of their efforts to organize and manage all aspects of ski trips sponsored by the DSC. Such compensation may include up to 100% of the advertised basic trip package price, depending upon the comps received from the tour operator and/or lodging and transportation providers. All trips generally will have lodging comps offered for a specific number of "pillows" occupied. Over the past few years, air/ground transportation comps have not been generally offered.

A. For U.S. and Canada trips, when transportation comps are not received from the tour operator and/or transportation provider, the VP of Trips may add a surcharge to the trip pricing in order to offer a portion

or all the cost of transportation as a comp if it does not overprice the trip to a point that it restricts member participation.

B. For trips outside North American (Europe, South America, Far East, etc.), with the much higher cost of transportation the adding of a surcharge in the trip pricing to cover the cost of transportation for the trip leader may not be possible as it could greatly “overprice” the trip and restrict member participation, and in this case the comp for an international ski trip leader may be restricted to the comps received from the tour operator and/or lodging providers.

C. For all trip leaders, the comp will include the added cost the VP of Trips inserts into the total package price for the DSC fees (party pack, trip leader fund, DSC bandana, margin, etc.)

TRIP LEADER CATEGORIES AND COMPENSATION

It is the intention of the Dallas Ski Club to provide proper and appropriate compensation for trip leaders in recognition of their efforts to organize and manage all aspects of trips sponsored by the DSC. Such compensation may include up to 100% of the advertised basic trip package price, depending upon the comps from the tour operator and/or lodging and transportation providers. All trips generally will have lodging comps offered for a specific number of “pillows” occupied. Over the past few years, air/ground transportation comps have not been generally offered.

A. For U.S. and Canada trips, when transportation comps are not received from the tour operator and/or transportation provider, the VP of Trips may add a surcharge to the trip pricing in order to offer a portion or all the cost of transportation as a comp if it does not overprice the trip to a point that it restricts member participation.

B. For trips outside North American (Europe, South America, Far East, etc.), with the much higher cost of transportation the adding of a surcharge in the trip pricing to cover the cost of transportation for the trip leader may not be possible as it could greatly “overprice” the trip and restrict member participation, and in this case the comp for an international trip leader may be restricted to the comps received from the tour operator and/or lodging providers.

C. For all trip leaders, the comp will include the added cost the VP of Trips inserts into the total package price for the DSC fees (party pack, trip leader fund, DSC bandana, margin, etc.)

TRIP LEADER CATEGORIES AND COMPENSATION

A. Major Trips: Major trips are considered to be those over 59 participants. A major trip will support an Associate Trip Leader. The Trip Leader will receive the cost of a full trip package. The Associate Trip Leader will receive the cost of one-half the trip package, depending upon the comps received as detailed above in “DSC Trip Leader Comp Policy.”

B. Sub-Major Trip: Sub-Major trips are those that have between 30 and 59 participants. A sub-major trip will support an Assistant Trip Leader. The Trip Leader will receive the cost of a full trip package. The Assistant Trip Leader will receive the cost of one-third the trip package, depending upon the comps received as detailed above in “DSC Trip Leader Comp Policy.”

C. Regular Trip: Regular trips are those with less than 30 participants. The Trip VP may assign an Intern Trip Leader for the purpose of training future trip leaders. The Trip Leader will receive the cost of a full trip package, depending upon the comps received as detailed above in “DSC Trip Leader Comp Policy.” The Intern Trip Leader will receive a complementary DSC Party Package (to be subtracted from their Trip Package cost).

D. International Trip: International trips are those trips outside North America and normally have pre and/or post trips. The Trip Leader will receive the cost of a full trip package. International trips with over 25 participants will support an Associate Trip Leader. The Associate Trip Leader will receive the cost of one-half the trip package.

Trip Pricing: Trip pricing is the responsibility of the Vice President of Trips and subject to approval by the DSC President. The scheduled trips, and pricing, will be presented to the board prior to publication of trip

pricing. Trip pricing may include a surcharge, if it does not “overprice” the total trip package, for the purpose of supporting trip leader compensation not covered with comps, such as air/ground transportation, for instance. The Trip VP may offset any portion of a trip leader’s cost that is not a comp with any excess funds of that particular trip.

NON-TRIP LEADER COMPENSATION

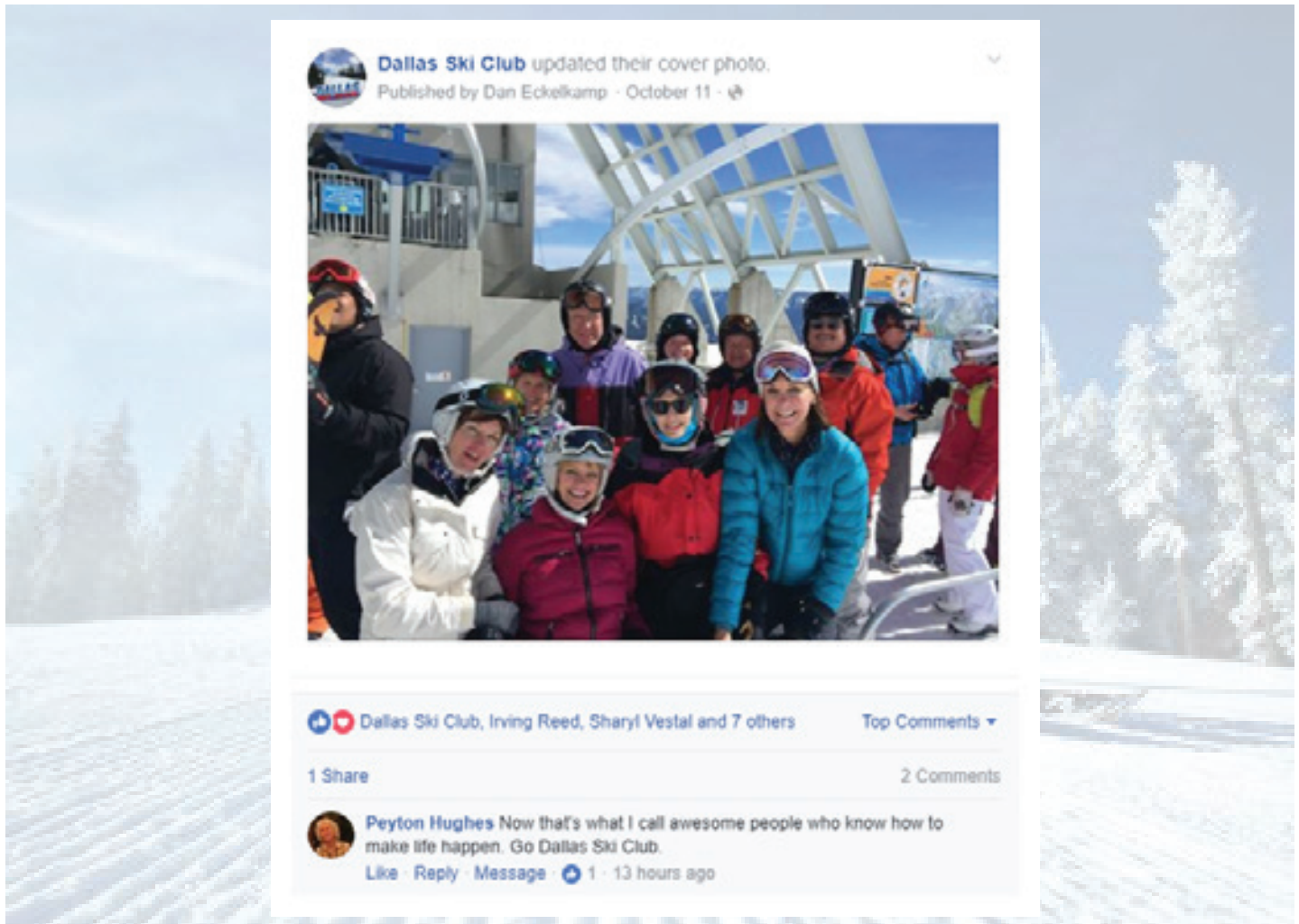
- A. The Race Director will attend the Aspen trip and will receive a 1/4 comp of the amount paid for the Aspen trip. If there are Co-Race Directors, they will split the 1/4 comp of the Aspen trip.
- B. Race Coordinators (designated by Race Director) for Texas Ski Council Trips including NASTAR Racing will also receive a DSC Party Package for that trip.
- C. Race Coordinators for non Aspen/TSC trips will not be compensated. Their role is one of encouraging members to participate in NASTAR racing at the trip site.
- D. The Webmaster will receive free DSC membership for himself/herself (single or joint) and free admission to the Changing of the Guard for himself/herself.
- E. The Archivist at the discretion of the President-Elect may receive free DSC membership.
- F. The President, with the approval of the Board, may give up to two free DSC memberships annually to persons making significant contributions to the DSC.
- G. Happy Hour volunteers will not be compensated for admission to the Happy Hour.
- H. Guests at Happy Hours will be offered a coupon if they return for a second Happy Hour.
- I. The host or hostess for a DSC event will not pay the fee for that event.

SOCIAL MEDIA



Follow the Dallas Ski Club on Facebook! The DSC invites all our members and friends to participate on our social media platforms!

Check out & join our [FB Group, Dallas Ski Club Official](#). Also check out our [FB Page, Dallas Ski Club](#). Share your pictures & watch for information on all things DSC!



SOCIAL MEDIA POLICY

The Dallas Ski Club encourages all participants to share relevant photos and comments wisely; items that are unsanctioned advertisements, derogatory, offensive, or inappropriate will be removed. DSC reserves the right to ban anyone from participating on our social media platforms for violation of our policies. Please remember that anything you share is visible to the public and images uploaded to Facebook grant Facebook a non-exclusive royalty-free license to the content.

Texas Ski Council Sponsors

Black Diamond Sponsors



Platinum Sponsors



Gold Sponsors



Silver Sponsors

Collette
Copper Mountain
Deer Valley
Holidaze
Mammoth Mountain
Sagebrush Inn

Schweitzer Mountain
SkiBig3
Ski.com
Ski White Diamond
Snowtours
Sports America

Steamboat
Sun Valley
Taos Ski Valley
Winter Ski & Sport
Winter Park Resort
Lodge at Whitefish Lake